



MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE DIRECTOR

Southco is committed to unyielding integrity and the highest standards of business conduct in accordance with the Southco Global Business Code of Conduct. Our commitment is fundamental to the core values and beliefs held by Southco's employees and investors and integral to the global communities where we do business. In selecting suppliers and contractors, Southco works hard to choose reputable business partners who are committed to the ethical standards, values and demonstrated business practices compatible with those of Southco.

OUR BUSINESS

We are a manufacturer of engineered access hardware solutions in the technology and manufacturing sectors. Our offerings include over 25,000 standard catalogue products and more than 50,000 custom products that have been created to meet our customers' design needs. In order to meet the ever-changing needs of our customers, Southco has built and invested in a strong global footprint of technical sales, marketing, engineering and manufacturing operations throughout the world. We are a part of the TPI group, and our ultimate parent company is TouchPoint Inc which has its head office in the USA.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Business Conduct and Ethics Policy reflects our commitment to acting ethically and with integrity in all our business relationships. Our suppliers and contractors are expected to support and respect human rights and avoid complicity in human rights abuses, including engaging in human trafficking, slavery or sexual exploitation. All of our suppliers and contractors are expected to commit the resources required to understand and comply with these requirements and, in turn, require their suppliers and subcontractors to conform as well.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

Regarding disclosures concerning human trafficking and slavery, Southco requires its suppliers and contractors to certify their compliance with the policy described above. We only select suppliers and contractors who support our values and commitment to the highest standards of integrity and ethical business conduct.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2023.

A handwritten signature in black ink, appearing to be "R. Wainwright".

Southco Manufacturing Limited

Date: 27 March 2024

Southco Manufacturing Ltd. · Wainwright Road · Warndon, Worcester · WR4 9FA · UK

Tel: +44 (0) 1905 346500 · southco.com · info@southco.com

Registered Office: Touch Point · Wainwright Road · Warndon, Worcester · WR4 9FA · UK
Registered in England and Wales No. 4328069