

Mica Compliance Declaration

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To our valued customer:

Southco is dedicated to serving customers by providing high quality engineered access hardware solutions that meet environmental and ethical regulations and initiatives. This statement is meant to address specifically the sourcing of Mica.

The mica group represents 37 types of minerals, with layered structures that allow them to be split into thin flakes or sheets. Mica is largely known for its application in cosmetic products and paint. It is also used for insulation and heat resistance in electronic and automotive products.

Similar to Conflict Minerals, because of the many industrial applications for Mica there is much demand for this material. Unfortunately Mica is mined in geographical regions where mining operations and proceeds may contribute to human rights violations as well as child labor.

Recognizing the importance of this initiative, Southco has reviewed our catalog and can confirm that none of the components or materials that make up our products would include Mica.

For more information on this initiative please refer to <http://www.responsiblemineralsinitiative.org/minerals-due-diligence/mica/>

Note :-

- Ø We prepared this letter based on information received from our suppliers.
- Ø No attempt has been made to verify this information by third party analysis.
- Ø We will update this letter if some new information is brought to our attention.
- Ø We can not warrantee our parts for Mica content after they have been further processed by our customers, third parties or stored for a long length of time in uncontrolled environments.

Thanks & Regards
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